

Awakening Hidden Leadership Potential Within You

Do you know leadership plays the most important role in any business development?

Do you know that everyone is born as a leader?

Do you have the interest to be a better leader to help others?

Introduction

The Human Value Ecosystem model is essential to boost productivity within an organisation. By reaching the employees' heart, a harmonious working environment and good leadership and understanding create a sustainable workplace within the organisation. This workshop helps you to understand yourselves and reveal the potential within yourselves. After understanding your potential, leadership skills within you are awakened through different stages such as nurturing potential, equipping and developing leadership within us. The skills developed help move organisations on the better stage. This training provides a platform and opportunity for the candidate to nurture their leadership so that they can be able to work as a team to coordinate and run any projects efficiently and effectively.

Program Objectives

This training aims to:

- Help organisation to identify the talent within their employees
- Fill the gap between employees and the job scope
- Identify methodology to equip employees to boost the organisation productivity.

Learning Outcomes

After completing this training, participants should be able to

- Appreciate the uniqueness of each employee
- Appreciate the importance of attitude within them to be successful in the workplace
- Cultivate the right talent within you.
- Boost organisation productivity through healthy corporate culture

Who should attend?

Non-managerial, first-line management and anyone who has the interest to develop leadership skills in their lives

Methodology

Case studies, forum discussion, role-play, presentations, gamification

HL0001 Awakening Hidden Leadership Potential Within You

Program Outline

Time	Day One
9.00am – 10.30am	<p>Knowing Yourself: Personality Profiling: Key to understanding you</p> <p>In this module, participants would spend the time to complete a personality profile to enable them to understand their personality and their hidden talent within themselves.</p>
10.30am-11.00am	Break and Networking
11.00am-12.00pm	<p>Profiling System and Interpretation</p> <p>The participant would understand the uniqueness of individual persons. Then, the candidate would start to learn how to read their own personal profile. From the personality profile, they would know their strengths, weaknesses and gaps for improvement.</p>
12.00pm-1.00pm	<p>Communication Breakdown: Human Perception</p> <p>Candidates must understand the concept of perception. The factors that contribute to human perception. In addition, participants would be exposed to the impact of perception and how perception contributes to organisation productivity.</p>
1.00pm-2.00pm	Lunch Break and Networking
2.00pm-3.30pm	<p>The Consideration and The Construction of Attitude</p> <p>The concept of formation of attitude is shared in this module. Participants must understand the fundamental concept of attitudes before understanding how attitudes could influence others and the organisation productivity. Attitude is not formed in a day. Participants will learn how to alter others' attitudes slowly but surely. Participants would learn the skills how to eliminate negative attitudes and nurture with the positive and the right attitude at the workplace.</p>
3.30pm-4.00pm	Break and Networking
4.00pm-5.00pm	Recap of day one session

Time	Day Two
9.00am – 10.30am	<p>The crashing of Attitude and the modification</p> <p>Human attitude is not easy to change. Participants would learn the method of conducting a behavioural modification campaign at the workplace. During this module, participants would learn the communication skills, coaching skills and negotiation skills to enable attitude and behavioural medication.</p>
10.30am-11.00am	<p>Break and Networking</p>
11.00am-12.00pm	<p>Creating a Climate for Potential Leaders</p> <p>Creating a healthy culture in the organisation helps the long-term productivity of the organisation. Participants would learn how to identify the culture entropy and methods to rectify the potential barriers that slow down the change process. In addition, participants would learn various secrets on how to continuously support and develop future leaders.</p>
12.00pm-1.00pm	<p>Identifying, Nurturing and Equipping Potential Leaders</p> <p>Besides creating the right culture in the organisation, participants would learn how to identify the potential leaders. Observation methods share how to identify the skills, attitudes, values and knowledge of a leader. Identifying the right potential leader wins half of the battle. Different tactics and strategies on how to nurture and equip the potential leaders are exposed to participants in this module.</p>
1.00pm-2.00pm	<p>Lunch Break and Networking</p>
2.00pm-3.30pm	<p>Developing Potential Leaders</p> <p>Participants would learn how to develop the hidden talent of the leaders. Participants would learn different methods to create a platform to encourage the leader's creativity and innovation. All leaders must be able to think out of the box to solve organizational problems and plan for the future of the organisation.</p>
3.30pm-4.00pm	<p>Break and Networking</p>

4.00pm-5.00pm	Reflection and Moving Forward In this session, candidates would conduct self-reflection and give the proposal how to move forward to help their organisation. With the simple reflection, the employee would be able to move forward to create sustainable strategies to serve the organisation.
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